

## PREVENTION OF MAJOR INDUSTRIAL ACCIDENTS

Compliance with legal requirements applicable to the safe management of operational processes, occupational health and safety, environment conservation and emergency prevention is a permanent priority for society at large and an integral part of all activities carried out by the Company.

To achieve its objectives as well as to honour the commitments to continuously improve and enforce prevention procedures, in 2005 POZAGAS a.s. implemented an Integrated Management System (IMS). The IMS is now fully compliant with ISO 9001: 2015, ISO 14001: 2015 and ISO 45001: 2018, encompassing all processes in the Company.

The IMS now in place is based on the policy for the safe and secure management of operational processes, occupational health and safety as well as environment conservation reflected in the specific objectives envisaging the safe, reliable and efficient operation of the Láb 4 Underground Natural Gas Storage Facility (UNGSF). the provision to customers of quality and dependable services associated with a maximum level of occupational health and safety while minimising impacts on the environment.

The IMS identifies competencies and responsibilities associated with all functional positions involved in attaining the goals set under the policy for the safe management of operational processes, occupational health and safety and environment conservation.

POZAGAS a.s. secures and provides the necessary resources (human resources, special skills and capabilities, technology and financial resources) to establish and maintain the IMS and to continuously improve its efficiency. The Company seeks to constantly develop the human potential, offers a safe working environment and an adequate infrastructure.

In an effort to mitigate the risks associated with its operations, the Company regularly checks whether the IMS meets the relevant requirements, is able to cope with envisaged developments and continues to be effective, efficient and adequately maintained.

