



joint stock company  
underground storage of natural gas

## INFORMATION ON PERSONAL DATA PROCESSING – JOB APPLICANTS

Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46 / EC (General Data Protection Regulation) – 'GDPR'<sup>1</sup> shall apply from 25 May 2018.

In accordance with the GDPR and the Personal Data Protection Act, POZAGAS as is obliged to provide you with the following information:

### 1) Identification and contact details of the Controller:

Controller (as defined by Article 4 (7) of the GDPR and Section 5 letter o) of the Personal Data Protection Act) is POZAGAS a.s., registered at: Malé námestie 1, 901 01 Malacky, Slovak Republic, Reg ID (IČO): 31 435 688, registered in the Commercial Register of the District Court of Bratislava I, Section: Sa, File no: 1271 / B, contact details: tel.: +421 34 772 5939, e-mail: info@pozagas.sk, <http://www.pozagas.sk/> ("Company" or "Controller").

### 2) The purpose and legal basis of the personal data processing:

The company processes your personal data in connection with a published vacant job offer and for the purpose of concluding an employment or similar contract. The legal basis for the processing of your personal data is the implementation of measures before concluding a contract (Article 6 par. 1(b) of GDPR and Section 13 par. 1(b) of the Personal Data Protection Act).

### 3) Source of your personal data:

The company processes your personal data:

- a) made available in the resume you have submitted to the Company;
- b) made available in the CV database on the online portal of [www.profesia.sk](http://www.profesia.sk), or any other portals listing open job positions;
- c) provided by a labour agency that processes the personal data you made available to them; and
- d) other publicly available data (such as from LinkedIn social network).

### 4) The recipients and/or categories of recipients:

Recipients are the company's employees who, based on their position and authorisation by the company, are authorized to process personal data related to job application agenda.

### 5) Transfer of personal data to a third country or to an international organization:

Company will not transfer your personal data to any third country or international organization.

### 6) The period for which the personal data will be stored:

Your personal data will be stored by the company for the duration of the job applicant selection process and and the subsequent processing of the final assessment of how individual applicants met the conditions stipulated by the Company, as well as for 6 months from filling the job position that was the subject of the selection process.

### 7) Your rights as a data subject:

You have the right at any time to request access to your personal data – upon your request, the Company will provide you with information on what personal data it processes about you, for what purpose, what was the source of this personal data, to whom the personal data was provided and what is the expected retention period for such personal data. You have the right at any time to request rectification of inaccurate personal data, or completion of incomplete personal data. You also have the right to request erasure of personal data that are no longer necessary in relation to the purposes for which they were collected or otherwise processed. You have the right to request a restriction of the processing of personal data – you can ask the Company not to erase your personal data, which it would otherwise be obliged to erase, and you can also ask the Company to stop processing your personal data until it has been verified that the processed data is accurate, or that your objection to the processing of personal data was based on legitimate grounds. If you believe that your rights in relation to your personal data processing have been violated, you have the right to file a complaint to the supervisory authority – the Office for Personal Data Protection of the Slovak Republic, Hraničná 12, 820 07 Bratislava 27, tel. 02 323 132 14, e-mail: [statny.dozor@pdp.gov.sk](mailto:statny.dozor@pdp.gov.sk), <https://dataprotection.gov.sk/uouu/sk> .

### 8) How can you exercise your rights?

You can exercise your rights with the controller (the Company) in one of the following ways: in writing or by e-mail (for contact details see the paragraph 1 above). The request for access to personal data must be signed and the authenticity of the applicant's signature certified by a notary.

<sup>1</sup> GDPR is implemented into the Slovak legal system by Act no. 18/2018 Coll. on personal data protection and on amendments to certain acts ("Personal Data Protection Act")



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**9) Request for personal data and possible consequences of not providing them:**

Provision of your personal data related to the job application agenda, as well as the scope of such data, is a requirement that is necessary to conclude an employment or similar contract with you in the event of successful completion of the selection process.

**10) Does automated decision-making, including profiling, takes place during the processing of your personal data?**

Automated decision-making is a decision that is made by a machine (computer) without human intervention and that has legal or other similarly serious effects for you. There is no such processing done by the Company.